COURTESY TRANSLATION — This document is an English translation of the Chinese original, prepared by the Company for the convenience of non-Chinese readers and for reference only. It is not an official document of the Company. In the event of any discrepancy or inconsistency between this translation and the Chinese original, the Chinese original shall prevail.

Tong Ming Enterprise Co., Ltd.

Sustainable Development Committee Charter

Article 1 (Purpose and Basis of Adoption)

To ensure the sound management of sustainable development, the Company has established an ESG Committee (the "Committee") in accordance with its Sustainable Development Best Practice Principles, and hereby adopts this Charter.

Article 2 (Scope of Application)

Matters concerning the Committee, including its number of members, powers and duties, rules of procedure, and the engagement of professionals, are governed by this Charter, except as otherwise provided by laws and regulations or by the Articles of Association.

Article 3 (Composition of the Committee)

The Committee has several members. A Vice President serves as its chairperson, and the remaining members are the heads of the relevant departments within the group.

Article 4 (Scope of Powers and Duties)

The powers and duties of the Committee shall include the following matters:

1. Review and approval of the medium- and long-term sustainable development strategies and annual targets.
2. Review and approval of sustainable development implementation programs.
3. Tracking of the medium- and long-term sustainable development strategies, annual targets, and implementation programs, and review of the effectiveness of their implementation.
4. Review and approval of the standards for preparing the sustainability report.
5. Review and approval of other matters related to sustainable development.

Matters resolved by the Committee or approved after its discussion shall be referred to the Company's relevant units or to group members for handling.

Article 5 (Work Execution Groups)

The convener of each group under the Committee is designated by the chairperson, is responsible for the liaison, communication, and coordination of the matters within the group's remit and for such affairs as compiling and providing the information relating to the items under the group's charge, and shall also, in accordance with the materiality principle, conduct risk assessments of the environmental, social, and corporate governance issues relevant to the Company's operations, and each year prepare a report on the risk assessments, management guidelines, evaluations and targets, and other such information.

Each group shall draw up proposals on the matters under the subparagraphs of the preceding article or on matters directed by the Committee, and submit them to the Committee for deliberation or recordation, and may, as needed, bring the relevant personnel to attend as non-voting participants and report.

Each group may, for the purposes of compiling the results of implementation programs, preparing the sustainability report, completing entries for competitions, selections, and evaluations, and filing documents with the competent authorities, request other group members to provide relevant information.

Article 6 (Convening of Meetings and Notice)

In principle the Committee meets once each quarter; this may be adjusted flexibly when necessary, provided that at least one meeting shall be convened each year.

Notice of the convening of a Committee meeting, stating the reasons for the meeting, shall be given to each member seven days in advance, except in emergency circumstances.

The Committee's meetings shall be chaired by a Vice President as convener. When the convener is on leave or for any reason unable to convene a meeting, the convener designates another member to act in that capacity; if the convener does not designate a deputy, the members elect one from among themselves to act in that capacity.

The Committee may invite managerial officers of the Company's relevant departments, internal auditors, CPAs, legal counsel, or other personnel to attend its meetings as non-voting participants and to provide relevant and necessary information.

Article 7 (Rules of Procedure)

When the Committee meets, an attendance book shall be provided for the attending members to sign, and shall be available for future reference.

Members of the Committee shall attend meetings in person; a member unable to attend in person may appoint another member to attend as proxy, provided that a proxy may accept the appointment of one member only. A member participating in a meeting by video conference is deemed to have attended in person.

A Committee member appointing another member to attend a meeting as proxy shall issue a proxy form for each such meeting, enumerating the scope of authorization with respect to the reasons for convening the meeting. Resolutions of the Committee require the attendance of a majority of the members and the concurrence of a majority of the attending members. The result of a vote shall be reported on the spot.

Article 8 (Meeting Minutes)

The proceedings of the Committee shall be recorded in meeting minutes, which shall fully and accurately record the following matters:

1. The time and place of the meeting.
2. The name of the chair.
3. The attendance of the members, including the names and numbers of those present, on leave, and absent.
4. The names and titles of those attending as non-voting participants.
5. The name of the minutes taker.
6. Matters reported.
7. Matters discussed: the method of resolution and the result for each proposal, and any objections or reservations of Committee members, experts, or other personnel.

8. Extraordinary motions: the name of the mover, the method of resolution and the result, and any objections or reservations of Committee members, experts, or other personnel.
9. Other matters required to be recorded.

The Committee's attendance book forms part of the meeting minutes; for a meeting held by video conference, the audio and video recording also forms part of the meeting minutes.

The meeting minutes shall be signed or sealed by the meeting chair and the minutes taker, distributed to each member within twenty days after the meeting, and retained for at least five years.

The production and distribution of the meeting minutes under the first paragraph may be done in electronic form.

Article 9 (Engagement of Professionals)

The Committee may engage attorneys, CPAs, or other professionals to provide consultation and assistance on matters relating to the Committee's powers and duties, with the expenses thereby incurred borne by the Company.

Article 10 (Implementation)

This Charter shall be implemented after deliberation and approval by the Chairman; the same shall apply to any amendments.