

Tong Ming Enterprise Co., Ltd.

Meeting Notice of 2025 Annual General Shareholder's Meeting

Meeting Time: 10 am on June 19, 2025

Meeting venue: No. 222, Longdixin Rd., Gushan Dist., Kaohsiung City (Marriott Hotel/Room 8-2B)

Shareholders meeting will be held by means of: physical shareholders meeting

Meeting Agenda

1. Call the Meeting to Order
2. Chairperson Speech
3. Company Reports
 - (1) 2024 Business report.
 - (2) The Audit Committee's Report of the Financial Report of 2024
 - (3) Distribution Report of Employees and Board Directors' Compensation of 2024
 - (4) Report on 2024 compensation of directors ◦

Proposals

- (1) Approval of Business Report and Financial Statement of 2024
- (2) Approval of Net Earning Distribution of 2024

Discussion

- (1) Amendment to the "Articles of Association"

Elections

- (1) Proposal for comprehensive re-election of directors (including independent directors) of the company

Other Matters

- (1) The case of lifting the non-compete restriction on newly appointed directors (including independent directors) and their representatives

Questions and Motions

Adjournment